

AWA UW-Madison Code of Conduct

The following detail the behavior expected from members of AWA:

1. I will always treat my sisters, my peers, alumni, and all friends of AWA fairly, and with respect.
2. I will represent the organization in professional manner, keeping in mind that my actions can reflect upon both the organization and my sisters.
3. I will be aware that the content I am posting via social media or other modes of communication impacts the image of the organization, past/current/future members, as well as myself.
4. I will promote the organization in a positive light both on campus and in the community.

AWA is a professional organization and if a faculty member, alumni, or person outside of AWA deems that behavior of a member as not representing the organization in a social, yet professional manner, action will be taken against that member.

- *1st Offense:* Meet with the Advisory Team to discuss the situation, receive one to three strikes per offense, and perform any necessary penance..
- *2nd Offense:* Meet with the Advisory Team to make your case before the decision is made on involuntary deactivation.

Examples of offenses include underage drinking at AWA professional events and attending AWA professional events intoxicated.

Advisory Team:

AWA Advisory Team will consist of the current President and Vice President along with three members and one advisor or non-active member, third party representative. Members will be randomly selected at the first membership meeting of the year. These individuals must be Members in Good Standing, uninvolved, and can serve more than one case. They must be able to serve more than one term. Terms are one academic year. The President shall serve as the head and contact of the AWA UW-Madison Advisory Team. In the event that the President is involved in the issue, the Vice President shall serve as the head and contact and the next highest officer will take the President's place on the Advisory Team. If the Vice-President is involved in the conflict the next highest officer will take his/her place.

Recommended Procedure of Offense Meetings:

The issue needs to be reported to the head and contact of the Advisory Team within one week. The offense meeting will take place within three weeks from the report. It is recommended that AWA UW-Madison Advisory Team follows a trial-based procedure where both sides have the opportunity to discuss his/her actions. The plaintiff can write a written statement or voice their concerns during the Offense Meeting. The defendant will have the opportunity to respond.